

## Posting: Senior Socio-Economic Researcher

**Position title:** Senior Socio-Economic Researcher

**Position type:** Full-time, 1 year term position with possibility of extension

**Location:** Victoria or Edmonton

**Salary range:** Commensurate with experience, starting at \$70,000 for a fully qualified applicant. We reserve the right to offer employment to less qualified applicants at a lower salary.

**Application Deadline: December 29th, 2017**

**Position start date:** As soon as possible

**Education:** PhD (preferred) or Masters in relevant Social or Health Sciences or equivalent experience conducting social sciences research.

### Summary:

The Firelight Group ([www.thefirelightgroup.com](http://www.thefirelightgroup.com)) provides high quality community-based social science and technical support to communities and clients across western Canada and beyond. The Socio-Economic Researcher will work closely with Firelight Group team leads and community partners to gather and analyze social, economic and health data and synthesize results for technical reports. The successful candidate is collaborative in nature and is a strong relationship-builder. You work effectively as part of a team, but are also be able to work independently. Travel will include extended periods (no more than one week at a time), often in remote communities. The individual must possess a Master's degree and have advanced training in community-based research including both quantitative and qualitative research methodologies, will have experience working with Indigenous communities, ideally in Canada, and have a working understanding of environmental impact assessment processes. Excellent information management, documentation, communication, analysis and writing skills are a must.

### Job duties include:

- Conducts and critiques socio-economic assessments of proposed Projects, primarily in western and northern Canada;
- Develops, conducts, analyzes and reports results of interviews, focus groups and surveys focused on social, economic and cultural baseline conditions, trends over time, and potential effects of industrial development on Aboriginal communities;
- Works closely with senior Firelight researcher leads and Aboriginal partners to: produce thematic analysis, assess impacts, identify mitigation recommendations and complete necessary deliverables for diverse clients;
- Writes technical literature reviews including socio-economic research analysis and archival review;
- Provides plain language summaries of complex social and economic information for community partners;
- Facilitate meetings and provide reports to communities and the Firelight research team;
- Draft proposals and coordinate large research projects from inception to completion.

## Qualifications and Skills

### Required:

- Relevant advanced degree in Community Health or Social Sciences, preferably with a focus in social, economic or health impact analysis;
- Project management experience;
- Experience with social science research and analysis including qualitative and quantitative research methodologies;
- Experience/ knowledge in population health data analyses and in application of the social determinants of health/Indigenous determinants of health;
- Experience writing concise technical reports;
- Experience working with Indigenous communities;
- Fluent in standard productivity software, including Microsoft Office.

### Preferred:

- Experience with human health and environmental impact assessments;
- Experience in population health data analyses;
- Experience in community economic development, land use planning, infrastructure and housing assessments.

### In addition to the required and preferred qualifications above, candidates will be rated on demonstration of:

- Strong work ethic and ability to review, analyze and synthesize large amounts of both primary and secondary data;
- Ability to work within a fast-paced environment that includes diverse interests;
- Strong interpersonal skills, including creative problem-solving and conflict resolution;
- Ability to provide services effectively in a cross-cultural environment;
- Ability to communicate effectively and collaborate with partner organisations, including community groups, governments, NGO's and businesses;
- Proven analytical and strategic thinking skills, applied to research project development and implementation;
- Ability to manage a complex workload, involving different actors and cultures, and requiring efficient project planning, implementation, reporting, monitoring and evaluation;
- Ability to complete and deliver consistent and on-time reports, analyses, proposals and other materials;
- Strong attention to detail and highly proficient with information management systems and protocols;
- Knowledge of social sciences and environmental and socio-economic impact assessment methods, techniques and practices;

- Knowledge and awareness of the political, environmental and socio-economic climate in Canada with respect to resource management and environmental assessment, in order to conduct social, economic and cultural assessments in a sensitive manner;
- Knowledge of Aboriginal and treaty rights and current governance of Aboriginal groups in northern and western Canada.

**To apply:** Please respond to our online ad with a resume and cover letter addressed to John Kelly, Operations Manager at <https://tinyurl.com/yd9z3h38> by midnight on Sunday December 29<sup>th</sup>. We thank all applicants for their interest; however, only those individuals selected for an interview will be contacted.

*Firelight is committed to respecting diversity within our workforce and specifically to increasing the number of Indigenous employees within our organization. As a result, we encourage all Indigenous applicants to self-identify in our recruitment and staffing processes and preference may be given to these applicants.*

*Working at the Firelight Group means being passionate about what we do. Be part of our amazing team, with a very exciting future.*